

25 Questions for Your Team



1. What new knowledge or skills are you developing?
2. What is your communication pet peeve?
3. What creative project needs your attention right now?
4. If you could cut out one time-stealer from your schedule, what would it be?
5. If you could invest more time into any project, what project would you choose?
6. What habits help you work together efficiently and effectively?
7. What do you bring to the team that is unique from your teammates?
8. What would the ideal team retreat look like for you?
9. How do you need help or support from your team right now?
10. What resources would help you do your job better?
11. What's your favorite team memory?
12. How do you handle stress (and what helps you de-stress)?
13. What contribution to the team are you most proud of?
14. What technology trips you up?
15. When you imagine your ideal workday, what does it look like?
16. What do you feel like when you're in the flow of your work?
17. What helps you focus when you're juggling multiple tasks?
18. If your reputation as a team member was characterized by just 3 words, what would you want those words to be?
19. What qualities or experiences do you value most in working as a team?
20. If you had an "easy" button, what task or activity would you use it to bypass?
21. What is one experience or challenge that influenced the person you are today?
22. Who or what inspires you?
23. If you were to give advice to a new team member, what would you say?
24. What is your preferred way of making team decisions (e.g., take a vote, achieve consensus, directive from leaders, expert input, etc.)?
25. What one activity or experience could you add to your week to achieve greater success or satisfaction?